

PROTECTION OF MINORS ON CAMPUS

I. PURPOSE

CBI]gVta a]HXrc h.YgZmrcZU`]bXj]Xi Ug]b]hgVta a i b]hmH.H.gDc`MhYgUW]g.Yg
[i]XY]bYgZcf'h.cgY]b'h.YI b]j Yfg]hmVta a i b]hmik \c a Urik cf_ 'cf']bHYfUMk]h]bXj]Xi Ug
i bXYf% 'mYfgcZU[Yzk]h 'h.Y[cU 'cZdfca ch]b[h.YgZmrcLbX'k Y'!W]b['cZa]bcfg'

H.H.gDc`Mh]gUdd']WV'Yrc'ZUW'hmgU žgi XYbng'j c'i bHYfg'UbX'h.]fX!dUfmVobfUMcfjk \c
a Urik cf_ 'cf']bHYfUMk]h 'a]bcfg]b'h.YVai fgy'cZH.Yf'I b]j Yfg]hmXi hYg'H.H.gDc`Mh]gUgc
Udd']WV'Yrc'a YX]W 'dYfgcbbY'k cf_]b['Uhbmx]gdYogJmāV]b]V]b fa Ufñgih XYbh\YU'h
Vobhfz'U'h'Yh]VZUW]hmc'f'gja]U'ZUW]hmc'dYfUHX Vm'h.YI b]j Yfg]hmLbX'df]a Uf]mī gY'Vm
gh XYbng'H.H.gDc`Mh]gUgc'Udd']WV'Yrc'I b]j Yfg]hm'U `]UHX'dfc[fUa gcf'UMh]j]hYg'cdYfU]b[
cb'h.YCBI '7Ua di g'Bcb!I b]j Yfg]hm'U `]UHX'dfc[fUa fYei]fYa Ybng'k]`W'ci h]bYX']b'U
ZUW]hm'g'U'fY'a YohfVobfUM'k]h 'YUW'fYg'VMh]j Ydfc[fUa "
CBI]gVta a]HXrc h.YgZmrcZU`]bXj]Xi Ug]b]hgVta a i b]hmH.H.gDc`MhYgUW]g.Yg

p.

=b.UX]hcb'hc'h.Y'fYei]fYa Ybng'cZH.H.gDc`Mh]bXj]Xi Ugg V'Wm'hc'h.H.gDc`Mh'a i ghUK'YfY'hc
cV][U]cbg'h.Uha UmW]a dcyX VmUdd']WV'Y'Ukž]bW'X]b['Vi hbc'h]a]HXrc C\]c F Y]gYX
7cXY'GM]cbg'&%)%(&%LbX'&- &%&&"

:]bU`nā]b.UX]hcb'hc'h.Y'fYei]fYa Ybng'cZH.H.gDc`Mh'a Ya WfgcZH'Y'CBi 'Wta a i b]hma i gh
Wta d'nik]h 'h.YI b]j Yfg]hm'g'GM '8]g]V]a]bU]h]Dc`] b]m



%

III. DEFINITIONS

Minors $]gXY="89: \neq B$

X]fWktf'cf'g dYfj]gcf'Uh`YUhgjY Yb`fH`XUhgjdf]cf'hc`h.Y'gUfhXUY`cZUbm'dfc[fLa
cf'UMtj]hmik \Yb`ZYUjV`m'dcgg]VY"H`Y'dfc[fLa `cf'UMtj]hmX]fWktf'cf'g dYfj]gcf
]g'fYgcbg]VY`Zcf'Vc`YUj]b[`h.Y`Wff] VU]cbgZca h.Y`UXi `hdUfh]V]dUbtgUbx

&

dfca dhmZcfk UFX]b[`h.Ya `hc`h.YI b]j Yfg]hmj'fYdfYgYbU]j Ycj YfgY]b[`h.Y
dfc[fLa `cf'UMtj]hm

- o A Yfh.Y'fYei]fYa YbtgcZH.]gDc`]MrfYU]b[`hc`fU]b]b[`fGM]cbJ ±UbxV]a]bU
VUW] fci bX`WYW]g'fGM]cbJ ±'
- o A YfhUbm]UX]h]cbU `fYei]fYa Ybtg]h.Uh'fY`U`Y`hc`h.Y'gdM]V] Vdfc[fLa `cf'UMtj]hm

L]b]jYf]mZUW]mUbx'gU `k`c`]bYfUMk]h`CBI gh XYbtgi bXYf`h.Y`U`Y`cZ% `cb`m]b`WUgYg
c'f`ch`Y`f`h`U`]`cbU`U`W`Y`a`]`W`g`h]b[`g`c`f`k`]`h`]`b`X`j`]`g`g`g`g`b`X`M`a`W`U`Y`c`Z`%`k`c`f`_]`b[`Z`c`f`C`B`I
UgYa d`cmYgUfY`b`ch`f`Yei]fYX`h`c`i`b`X`Y`f`[`c`V`U`W`[`f`c`i`b`X`W`Y`W`g`f`Yei]fYX`V`m`h`.]gDc`]Mrfc`h`Y`f`h`U`b
h.Y]f`]b]h]U`\]fY`W`Y`W`M`Z`V`i`h`U`f`Y`f`Yei]fYX`h`c`i`b`X`Y`f`[`c`f`U]b]b[`fGM]cbJ ±'5bn`cb`Y`V`j`Y`f`Y`V`m
h.]gDc`]Mrfk`c`_`b`c`k`g`c`f`f`Y`U`g`c`b`U`m`g`g`d`M`g`h`h`U`g`h`X`Y`b`h`c`f`]`b`X`j`]`X`i`U`k`c`f`_]`b[`U`g`U`b
Ya d`cmY`i`b`X`Y`f`h`Y`U`Y`c`Z`%` \U`g`V`Y`b`U`M`g`X`c`f`b`Y`[`W`M`X`a`i`g`h`a`U`_`Y`f`Y`d`c`f`g`U`g`f`Yei]fYX`V`m
GM]cbJ ±Ubx`GM]cb`±."

V. MANDATED Name

bY[`YVlc f`]a dfcdYf`Vzbx i VV

HfU]b]b[`a UmW`Y dUbXYX`XYdYbX]b[i dcb`h.Y`dfc[fUa cf`UMj]]hmLbX`h.Y`dYfgcb gfc`Y]b`h.Y`
dfc[fUa cf`UMj]]hm

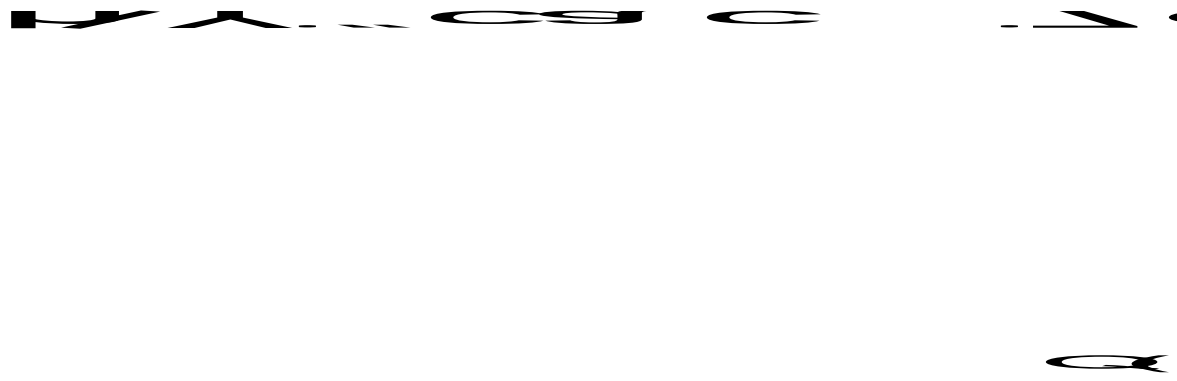
HfU]b]b[`Zcf`bYk`gU

4 Reporting Sexual Abuse by One Perpetrator against Multiple Minors

5XX]HcbU`nãU`]bYfbU`fYdcfng`cZgm i U`Um gY VmcbY`dYfdYfUcf`U` U]bgia i`h`d`Y`a`]bcfgk`]`
W`fYdcfH`X`dfca dhm`c`h`Y`6cU`X`cZHfi g`Yg`h`Y`DfYg`X`Yb`z`h`Y`H`]h`Y`-L` 7ccfX`]bUcfz`h`Y`
8]fWmf`cZ`<i a Ub`F`Ygci fWg`h`Y`; YbYfU`7ci bgY`ž`Ub`X`h`Y`8]fWmf`cZ`6i g]bYggjGYfj`]Wg`

5 Confidential Miscoconduct Reporting Procedure

H`Y`I` b]j` Yf]hmg`GM`8]g]a`]bU]cb/` `GM` i U` <U`Um` Y`b`Dc`]W`g`Y`g`ci` h`h`Y`dfc`W`g`j`Z`f`
Z`h`Y`f`W`g`j`Z`f`
D`B`
fcW`Z`



]ZH.YmW]Yj Yh.Y'7ccfX]bUrcf\UjUfYUkmWYb'bcf] YX"H\Y'I b]j Yfg]hmgH]hY'Ł 7ccfX]bUrcf
g\U`VzcfX]bUHY'k]h' h.Y'bccb! I b]j Yfg]hmiU `]UHY cf[Ub]nU]cb'cf Yoh]hmiUj bYWggUfmhc'gY'h.Uh
h.Y'fYei]fYa Yohg]cZDUfh5""%) 'cZH.]g'GYM]cb'UFY UWta d']g\YX'

7"H\Y'H]hY'Ł 7ccfX]bUrcf'k]`fYdcfhUbm_bck b cf'fYUgcbUW'mgj gpWmX'UM gY'cf'bY[`WmCZU
a]bcf'hc'J]W]`B]YgyZ8]fWmcf'cZ6i g]bYgg]GYfj]Wgž'k \c'k]`fYdcfhhc'h.Y'I b]j Yfg]hmg
]bg fUbW'Wuff]Yfg]Uj bYWggUfm

8"H\Y'I b]j Yfg]hmgH]hY'Ł 7ccfX]bUrcf']g'fYg]cbg]VY Zcf'fYj]Yk]b['fYdcfhg]cZgM i U'UM gY'hc
'cc_`Zcf'fYbXg]cf'dUHYfobgž']bW X]b['gYf]U`dYf'fYfUrcf'gž'UbX'Ubm]g][b] Wbhi bX]b[g]g\U`VY
fYdcfhYX'hc'h.Y'DfYg]XybiUbX'6cUFX'cZHfi gHYg'

*

X. ENFORCEMENT

GUbM]cbg]Zcf'j]c`U]cbg]cZH.]gDc`]Wm]k]`XYdYbX cb'h.Y'V]fW'a g]ubWg]UbX'h.Y'bUhi fY'cZH.Y
j]c`U]cbžVi ha Uhi]bW XY'h.Y'Zi ``fUb[Y'cZUj U]U'Y'I b]j Yfg]hmg]bM]cbg]Ubd']WmY'hc'h.Y
]bX]j]Xi U]bW X]b['g'gpYog]cbžX]ga]gg]Už'fYfa]bU]cbž'UbXž'k \YfY'Ubd'fcd'f]UHY'Zi W] g]cb'Z'ca
Wta di g"H\Y'I b]j Yfg]hmiU UhiUgc'hU_Y'bYWggUfm]bYf]a UM]cbg]VYZcfY'XYfYfa]b]b['k \Yh.Yf'U
j]c`U]cb'\Uj'cWm'fYX'

